



Biography Tom Johnstone, President and CEO, AB SKF

Tom was born in Scotland in 1955 and is married with three children. He has a Master of Arts degree from the University of Glasgow. He also has an Honorary Doctorate in Business Administration from the University of South Carolina, USA, and an Honorary Doctorate in Science from Cranfield University, UK.

Tom joined SKF in 1977 and has held several management positions within the SKF Group, the latest as Executive Vice President AB SKF and President of Automotive Division. He was appointed President and CEO of AB SKF in April 2003.

During his tenure, SKF has evolved into a knowledge engineering company which enables customers to profit from more than 100 years of accumulated application expertise. He has also successfully advanced initiatives to integrate sustainability into the company's long term strategy and performances, for instance by launching BeyondZero. SKF's leading performance in sustainability is recognized globally with the inclusion in the Dow Jones Sustainability Indexes since 2000 and the FTSE4Good Index Series since 2001, i.e. ever since the indexes were introduced.

In 2006 he was given the first European Six Sigma Leadership Award for his work in committing the company to continuous improvements setting a strong example for Europe and the world.

In 2008 Tom received the Swedish royal order Polar Star for his personal services to Sweden and Swedish interests. In 2009 he was selected Europe's Best CEO in the Engineering and Machinery sector in a yearly investors ranking.

In 2013 Tom was appointed Årets Ledare/Leader of the year 2013 by the Swedish Business Magazine Affärsvärlden.



On $21^{\rm st}$ of August 2014 it was announced that Tom has decided to step down as President and CEO of SKF, on 1 January 2015.

Other board assignments: Investor AB and Husqvarna AB.

Last Revised: 12/10/2014 11:26:00 AM 2 (2)